

## SOFTBALL IRELAND STATEMENT ON GDPR

### Introduction

The **EU General Data Protection Regulation (“GDPR”)** comes into force across the European Union on 25<sup>th</sup> May 2018 and brings with it the most significant changes to data protection law in two decades. Based on privacy by design and taking a risk-based approach, the GDPR has been designed to meet the requirements of the digital age.

The 21<sup>st</sup> Century brings with it broader use of technology, new definitions of what constitutes personal data, and a vast increase in cross-border processing. The new Regulation aims to standardise data protection laws and processing across the EU; affording individuals stronger, more consistent rights to access and control their personal information.

### Our Commitment

**Softball Ireland** is committed to ensuring the security and protection of the personal information that we process, and to provide a compliant and consistent approach to data protection.

**Softball Ireland** is dedicated to safeguarding the personal information under our remit and in developing a data protection regime that is effective, fit for purpose and demonstrates an understanding of, and appreciation for the new Regulation. Our preparation and objectives for GDPR compliance have been summarised in this statement and include the development and implementation of new data protection roles, policies, procedures, controls and measures to ensure maximum and ongoing compliance.

### Softball Ireland and GDPR

**Softball Ireland** already have a consistent level of data protection and security across our organisation, however it is our aim to be fully compliant with the GDPR by **25th May 2018**. **Our preparation includes:** -

- **Policies & Procedures** - data protection policies and procedures to meet the requirements and standards of the GDPR and any relevant data protection laws, including: -
  - **Data Protection** –Accountability and governance measures are in place to ensure that we understand and adequately disseminate and evidence our obligations and responsibilities; with a dedicated focus on privacy by design and the rights of individuals.
  - **International Data Transfers & Third-Party Disclosures** – **Softball Ireland** carries out due diligence checks with all recipients of personal data to assess and verify that they have appropriate safeguards in place to protect the information.
- **Obtaining Consent** -We have developed processes for recording consent, making sure that we can evidence an affirmative opt-in, along with time and date records; and an easy to see and access way to withdraw consent at any time if needed

## **Data Subject Rights**

In addition to the policies and procedures mentioned above that ensure individuals can enforce their data protection rights, we provide easy to access information of an individual's right to access any personal information that **Softball Ireland** processes about them and to request information about: -

- What personal data we hold about them
- The purposes of the processing
- The categories of personal data concerned
- The recipients to whom the personal data has/will be disclosed
- How long we intend to store your personal data for
- The right to request erasure of personal data (*where applicable*) or to restrict processing in accordance with data protection laws, as well as to object to any direct marketing from us and to be informed about any automated decision-making that we use
- The right to lodge a complaint or seek judicial remedy and who to contact in such instances

## **Information Security & Technical and Organisational Measures**

**Softball Ireland** takes the privacy and security of individuals and their personal information very seriously and take every reasonable measure and precaution to protect and secure the personal data that we process. We have procedures in place to protect personal information from unauthorised access, alteration, disclosure or destruction and have several layers of security measures, including: passwords and unique logins.